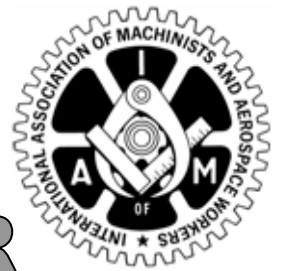


CONTRACT 2007

District 26 -Local 700 - Local 1746 - Local 1746A

STANDING TOGETHER



DEMANDING REAL JOB SECURITY

Pratt & Whitney keeps saying that we have the best job security language in the industry. If that is so, **where have all the jobs gone?** It's true that we fought hard and have won significant Job Security protections. But they have not been enough to stop the steady erosion of jobs.

One big problem — the protections do not cover *everyone*. Bargaining unit workers in **Materials, Tool Die & Gage, Machine Repair, and Facilities** are not included in Letter 22 Workplace Guarantees and Subcontracting. These workers fall under Letter 20 Indirect Subcontracting, which is supposed to create a process to bid on non-production work that the company may subcontract in the near future. So far, this process has just not worked, because management **would rather vend out the work.**

Pratt says job security is *not really an issue*. They say that there have not been any layoffs during the life of the agreement. The company line has always been “we cannot guarantee jobs! Competition and the market place are what guarantees jobs!” Yeah, right. The truth is that this company continues to prosper and expand **everywhere BUT Connecticut.**

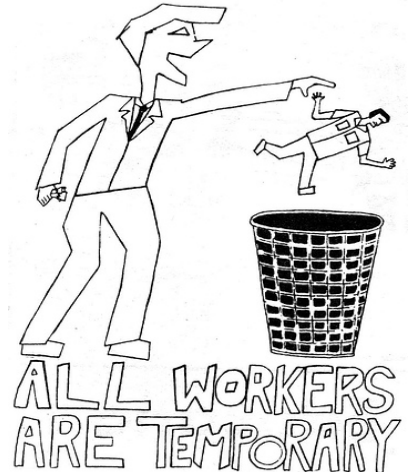


P&W Management working on their formula to eliminate YOUR JOB!

Jobs have decreased from 17,000 in 1983 to just over 4,100 today. **Reviewing the chart on the other side tells the real story.**

Pratt & Whitney management has “leaned out”

the factories so much that they don't have people to put on machines. Supervision can't get clearance to add to the head count but they are allowed to use “temporary vendor assist” as an exception to Letter 22. This type of abuse happens **all the time.**



The membership voted down the package in August because Pratt & Whitney failed to listen to this key demand. **They had better listen this time or they will have three empty plants on December 2.**

Your negotiating committee has demands on the table to for real Job Security. #1— **maintain the same number of employees in each location that they had on July 1, 2007.** #2 — **include the indirect employees in Letter 22.**

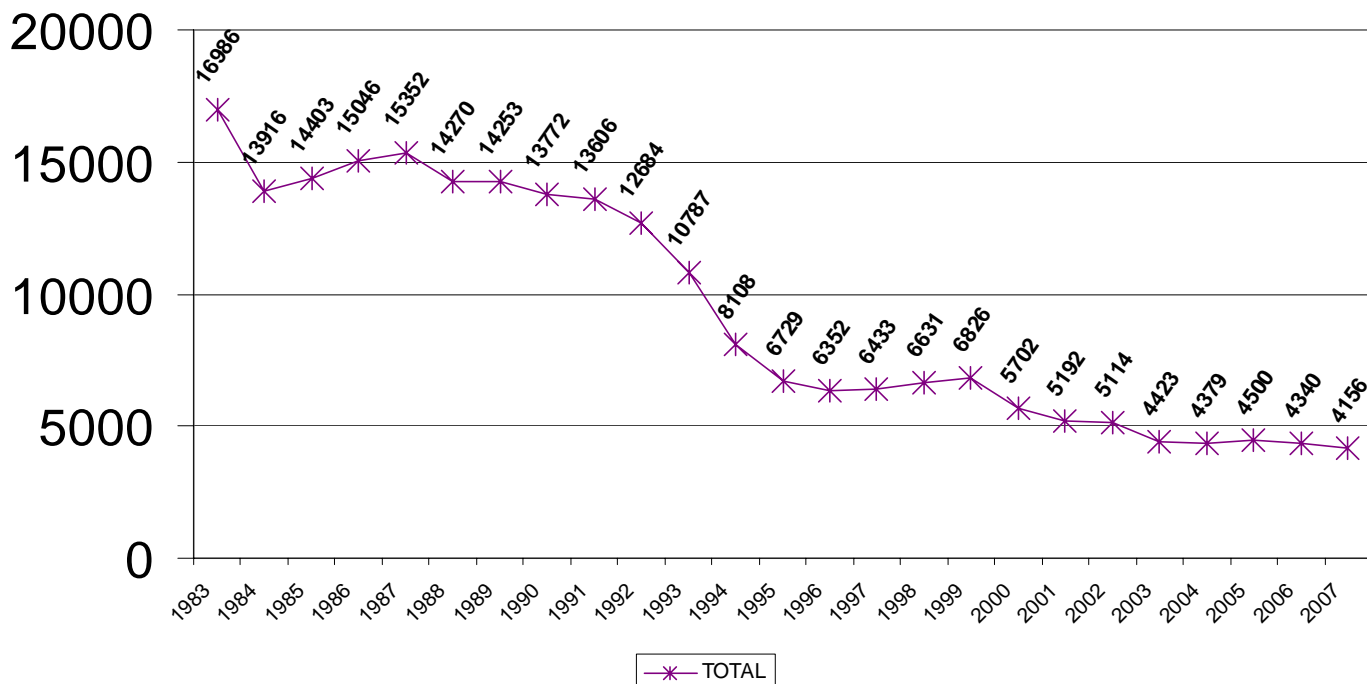
Management can easily maintain a set number of employees. If there is a dip in the schedule all they have to do is return some of the subcontracted work. Don't be duped into believing they can't guarantee your job.

Let your management know that you demand job security that maintains and grows our numbers in Connecticut.



ONE UNION - ONE VOICE

Pratt & Whitney BU From Jan. 1983 to Jan. 2007



RATIFICATION MEETING

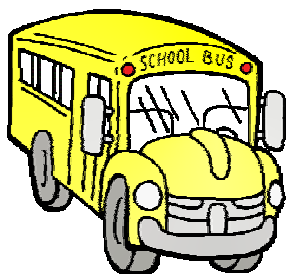
The ratification meeting and vote is being held at the:

CHEVROLET (OAKDALE) THEATER
 95 South Turnpike Road
 Wallingford, CT 06492

Doors open at 9:00AM

Meeting starts promptly at 11:00AM

Parking is limited so please utilize buses. Contact your local lodge for bus information.



Cheshire (860) 620-1975
 East Hartford (860) 568-3000
 Middletown (860) 345-2098

VOTING PROCEEDURE

Voting is limited to IAM members only working at Pratt & Whitney in Connecticut. To expedite your entrance report to the doors that are clearly marked with your work location and local lodge number. Please bring your badge for identification, it will speed the process.

You will receive a ballot with two questions. Each question requires a check mark in a box indicating yes or no.

The first question is **DO YOU ACCEPT THE COMPANYS LAST, BEST, AND FINAL OFFER?**

The second question is **DO YOU AUTHORIZE STRIKE ACTION?**

Mark your ballot and at the conclusion of the presentation tellers will be throughout the facility with ballot boxes for you to deposit your ballot.

To accept the contract requires 50% plus one of those voting. If the contract is rejected the strike vote will be counted. In order to STRIKE requires 66 and 2/3 percent of those voting.

Strike benefits are **\$150 per week** beginning the third week of a strike